

# 2022 Behavioral Health Internship Survey Findings



NORTHWEST MICHIGAN  
**Behavioral  
Health  
Initiative**

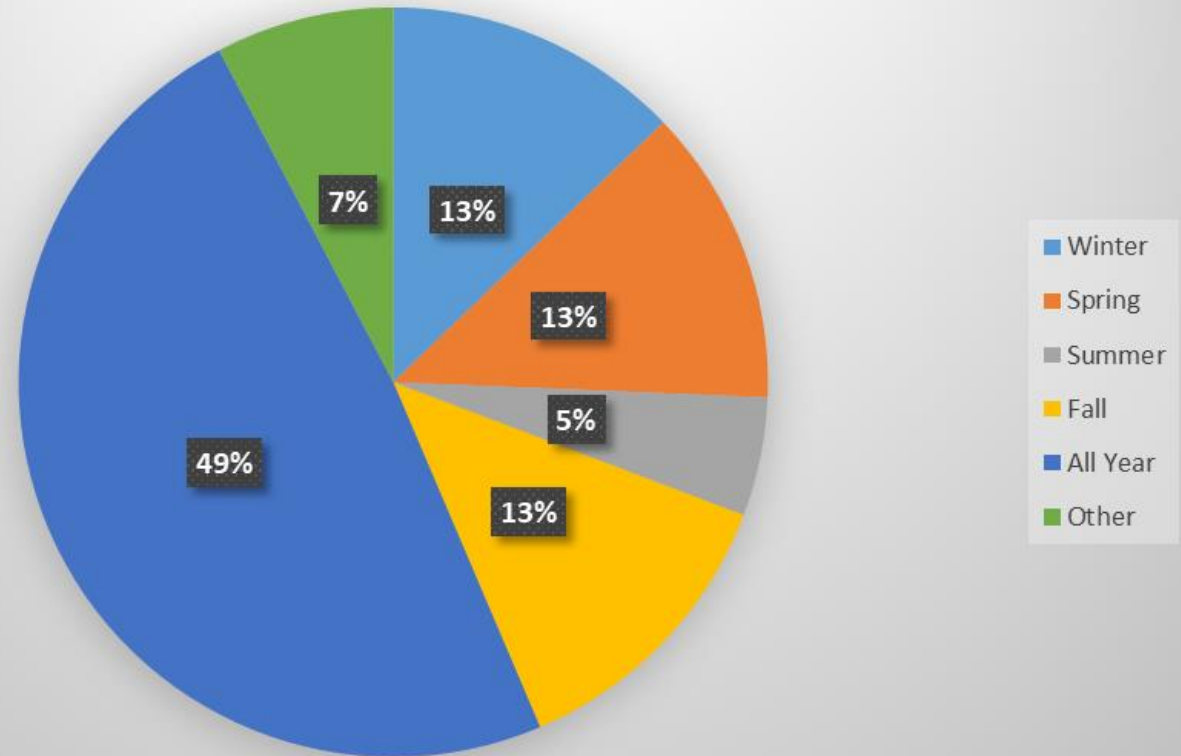


This is the work of the Recruit Behavioral Health Interns Action Team, one of the 13 Northwest CHIR's Behavioral Health Initiative Action Teams. Action Teams consist of cross sector partners willing and able to take action collectively and supported by the CHIR BBO staff. Learn more about the [CHIR](#) and the [Behavioral Health Initiative](#), and stay connected by subscribing [here](#).

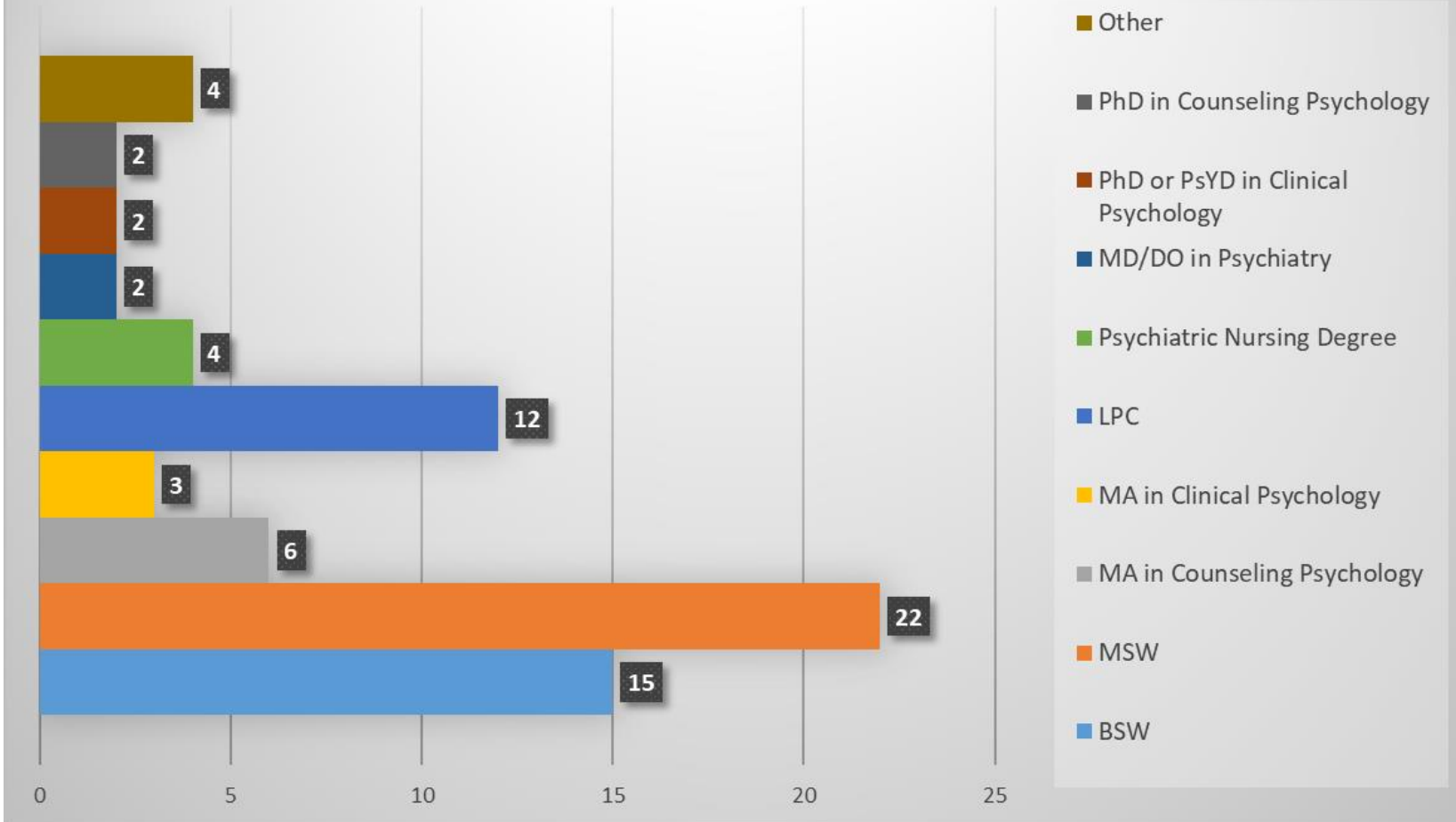
# Summary of Survey Findings

- ▶ 29 organizations that provide behavioral health services completed the survey
- ▶ 81% of respondents reported they their organization accepts interns
- ▶ 52% of respondents indicated that they have the capacity to accept more interns than what they currently have
- ▶ 66% of respondents indicated that they would like to increase their capacity for the number of interns they can currently accept

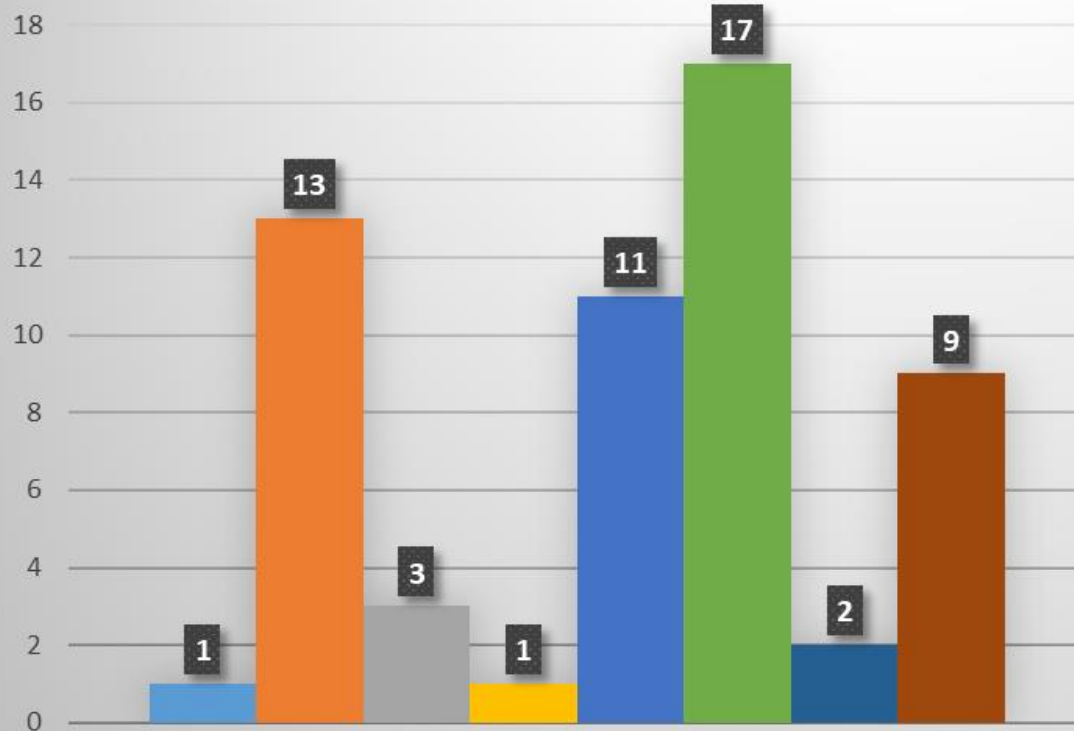
## Time of Year Internship Positions are Available within Organizations



## Types of Interns Staff can Supervise

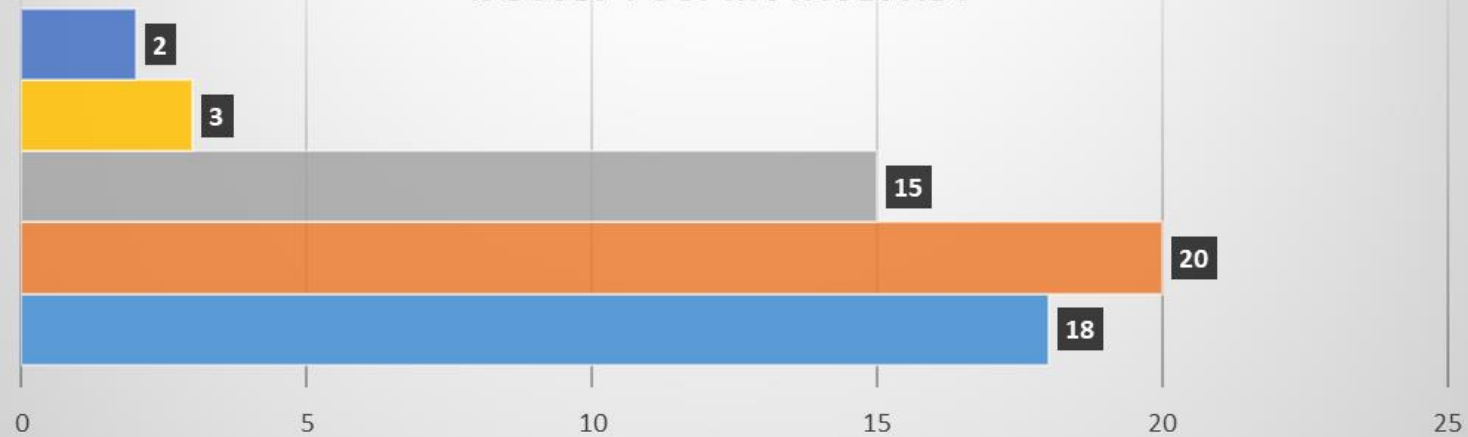


## What barriers does your organization face around intern recruitment?



- My organization does not currently employ staff members who are qualified to supervise interns.
- Our staff do not have the time to provide the supervision interns need.
- Students do not want to intern within the region my organization serves.
- The internship requirements schools set for their students do not align with the opportunities my organization is able to offer.
- My organization does not have strong relationships with schools that require students to do internships.
- There is a lack of affordable housing for interns.
- None of the above.
- Other.

## What additional resources may help your organization better recruit interns?



- Other.
- None of the above.
- A shared pool of internship supervisors that is available to your organization as a means to expand your organization's capacity to accept interns.
- A regional internship coordinator who helps to streamline processes and expand relationships that regional organizations have with schools who require students to do internships.
- An electronic internship directory that houses information on the internship-related requirements set by colleges and universities and regional organizations.